

**FY12 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors
For the Period 1 July 2011 through 30 June 2012**

This report is presented annually in accordance with Article XVI, section 3 of the ICANN Bylaws which provides, in part, that "The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses)."

This table represents reimbursements and compensation paid directly to Board Members, payments made to third party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members as well as a total of the three amounts.

Board of Directors Members	Reimbursements paid directly to Directors	Payments on behalf of Directors	Compensation	Total Payments for FY12
Harald Tveit Alvestrand	\$156.49	\$0.00	\$0.00	\$156.49
Sebastien Bachollet	\$10,017.20	\$63,028.07	\$22,520.53	\$95,565.80
Cherine Chalaby	\$0.00	\$44,730.37	\$0.00	\$44,730.37
Steve Crocker	\$107,100.78	\$26,023.96	\$76,153.85	\$209,278.59
Bertrand de La Chapelle	\$9,526.28	\$41,358.23	\$19,705.42	\$70,589.93
Chris Disspain	\$103,786.95	\$20,110.75	\$0.00	\$123,897.70
Heather Dryden	\$0.00	\$57,236.07	\$0.00	\$57,236.07
Bill Graham	\$37,513.82	\$15,863.71	\$22,622.17	\$75,999.70
Erika Mann	\$0.00	\$34,463.33	\$0.00	\$34,463.33
Ram Mohan	\$37,484.35	\$10,085.50	\$0.00	\$47,569.85
Thomas Narten	\$0.00	\$22,832.93	\$0.00	\$22,832.93
Gonzalo Navarro	\$0.00	\$61,950.64	\$22,520.53	\$84,471.17
Raymond A. Plzak	\$5,229.08	\$79,762.33	\$22,520.54	\$107,511.95
Rajasekhar Ramaraj	\$34,925.77	\$13,087.78	\$0.00	\$48,013.55
Rita Rodin Johnston	\$1,694.43	\$0.00	\$0.00	\$1,694.43
Thomas Roessler	\$3,806.08	\$30,651.73	\$0.00	\$34,457.81
George Sadowsky	\$79,030.02	\$14,129.40	\$19,705.50	\$112,864.92
Reinhard Scholl	\$0.00	\$3,982.88	\$0.00	\$3,982.88
Mike Silber	\$10,046.19	\$60,002.59	\$22,520.53	\$92,569.31
Bruce Tonkin	\$991.00	\$116,239.76	\$0.00	\$117,230.76
Katim Seringe Touray	\$0.00	\$20,723.89	\$0.00	\$20,723.89
Judith Duavit Vazquez	\$14,326.10	\$13,771.01	\$0.00	\$28,097.11
Suzanne Woolf	\$0.00	\$48,467.37	\$0.00	\$48,467.37
Kuo-Wei Wu	\$55,082.09	\$14,652.14	\$22,520.53	\$92,254.76
Grand Total	\$510,716.63	\$813,154.48	\$250,789.60	\$1,574,660.71

During FY12, there were eight face-to-face meetings for Board members, including three regular ICANN Meetings (Dakar in October 2011, San Jose in March 2012 and Prague in June 2012), and five Board meetings (Santa Monica in October 2011, Beverly Hills in February 2012, Brussels in March 2012, Paris in April 2012, and Amsterdam in May 2012). In addition, a number of Directors volunteered time, after approval by the Board, to represent ICANN at other meetings and their travel and meeting expenses were reimbursed.

Rod Beckstrom's term as President and CEO of ICANN commenced 1 July 2009 and ended 30 June 2012. Pursuant to his employment agreement, in FY12 he was paid \$750,000.00 in salary, \$156,000.00 for the FY11 bonus and \$86,534.40 in for accrued vacation. He also received reimbursement of expenses of \$8,364.25, and \$132,174.95 in payments on his behalf for travel related costs. His FY12 bonus was paid in FY13.