

**FY11 Annual Report of Expense Reimbursement & Other Payments to ICANN Directors  
For the Period 1 July 2010 through 30 June 2011**

This report is presented annually in accordance with Article XVI, section 3 of the ICANN Bylaws which provides, in part, that “The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses).”

This table represents reimbursements and compensation paid directly to Board Members, payments made to third party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members as well as a total of the three amounts.

<b>Board of Directors Members</b>	<b>Reimbursements paid directly to Directors</b>	<b>Payments on behalf of Directors</b>	<b>Compensation</b>	<b>Total Payments for FY11</b>
Harald Tveit Alvestrand	\$16,503.97	\$2,382.00	\$0.00	\$18,885.97
Sebastien Bachollet	\$1,444.29	\$37,788.62	\$0.00	\$39,232.91
Cherine Chalaby	\$0.00	\$40,787.19	\$0.00	\$40,787.19
Steve Crocker	\$53,408.91	\$16,409.12	\$0.00	\$69,818.03
Bertrand de La Chapelle	\$0.00	\$32,548.79	\$0.00	\$32,548.79
Peter Dengate Thrush	\$840.88	\$195,456.35	\$59,365.48	\$255,662.71
Chris Disspain	\$0.00	\$4,681.00	\$0.00	\$4,681.00
Heather Dryden	\$0.00	\$11,594.17	\$0.00	\$11,594.17
Bill Graham	\$6,084.90	\$5,411.60	\$0.00	\$11,496.50
Dennis Jennings	\$11,481.15	\$3,878.00	\$0.00	\$15,359.15
Erika Mann	\$0.00	\$15,157.19	\$0.00	\$15,157.19
Ram Mohan	\$30,370.92	\$11,777.95	\$0.00	\$42,148.87
Thomas Narten	\$0.00	\$26,222.59	\$0.00	\$26,222.59
Gonzalo Navarro	\$0.00	\$48,513.53	\$0.00	\$48,513.53
Raymond A. Plzak	\$0.00	\$40,831.66	\$0.00	\$40,831.66
Rajasekhar Ramaraj	\$30,414.15	\$11,770.00	\$0.00	\$42,184.15
Rita Rodin Johnston	\$2,197.95	\$46,645.55	\$0.00	\$48,843.50
George Sadowsky	\$30,912.83	\$13,145.30	\$0.00	\$44,058.13
Vanda Scartezini	\$2,245.70	\$9,307.50	\$0.00	\$11,553.20
Reinhard Scholl	\$0.00	\$9,253.97	\$0.00	\$9,253.97
Mike Silber	\$1,162.17	\$51,184.80	\$0.00	\$52,346.97
Jonne Soininen	\$5,115.97	\$20,346.33	\$0.00	\$25,462.30
Jean-Jacques Subrenat	\$966.22	\$36,690.90	\$0.00	\$37,657.12
Bruce Tonkin	\$0.00	\$94,846.11	\$0.00	\$94,846.11
Katim Seringe Touray	\$8,052.02	\$65,021.71	\$0.00	\$73,073.73
Suzanne Woolf	\$0.00	\$41,968.17	\$0.00	\$41,968.17
Kuo-Wei Wu	\$36,470.52	\$12,071.35	\$0.00	\$48,541.87
<b>Grand Total</b>	<b>\$237,672.55</b>	<b>\$905,691.44</b>	<b>\$59,365.48</b>	<b>\$1,202,729.47</b>

During FY11, there were seven face-to-face meetings for Board members, including three regular ICANN Meetings (Cartagena in December 2010, San Francisco in March 2011 and Singapore in June 2011), and four Board workshops (Trondheim in October 2010, Palo Alto in December 2010, Brussels in February 2011, and Istanbul in May 2011). In addition, a number of Directors volunteered time, after approval by the Board, to represent ICANN at other meetings and their travel and meeting expenses were reimbursed.

Rod Beckstrom's term as President and CEO of ICANN commenced 1 July 2009 and ended 30 June 2012. Pursuant to his employment agreement, in FY11 he was paid \$750,000.00 in salary, and \$178,327.50 for the FY10 bonus, along with reimbursement of expenses of \$12,299.00, and \$70,288.02 in payments on his behalf for travel related costs.