

**FY17 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors  
for the Period 1 July 2016 Through 30 June 2017**

This report is presented annually in accordance with Article XVI, Section 3 of the ICANN Bylaws which provides, in part, that “The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses).”

This table represents reimbursements and compensation paid directly to Board Members, as well as total payments made to third-party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members.

Board of Directors Members	Board Term Beg	Board Term End	Reimbursements paid directly to Directors	Payments on behalf of Directors	Compensation <sup>(1)</sup>	Total
Kuo-Wei Wu	04/2010	10/2016	\$ 21,723	\$ 1,943	\$ 15,000	\$ 38,666
Lito Ibarra Fernandez	10/2015	10/2018	\$ 5,131	\$ 30,053	\$ 45,000	\$ 80,184
Rinalia Abdul Rahim	10/2014	10/2017	\$ 21,463	\$ 58,791	\$ 45,000	\$ 125,254
Chris Disspain	06/2011	10/2017	\$ 25,621	\$ 59,604	\$ 45,000	\$ 130,225
Mike Silber	05/2009	10/2018	\$ 11,439	\$ 49,373	\$ 45,000	\$ 105,811
Ron da Silva	10/2015	10/2018	\$ 77,728	\$ 15,226	\$ 45,000	\$ 137,954
Thomas Schneider	10/2015	10/2017	\$ 7,340	\$ 40,106	\$ -	\$ 47,446
Markus Kummer	10/2014	10/2017	\$ 5,705	\$ 29,056	\$ 45,000	\$ 79,761
Bruce Tonkin	06/2007	10/2016	\$ 29,432	\$ 2,842	\$ -	\$ 32,274
Jonne Soininen	11/2013	10/2017	\$ 6,166	\$ 25,836	\$ -	\$ 32,002
Lousewies van der Laan	10/2015	10/2018	\$ 15,643	\$ 22,970	\$ 45,000	\$ 83,613
Cherine Chalaby	12/2010	10/2016	\$ 5,609	\$ 54,119	\$ 45,000	\$ 104,729
Steve Crocker	11/2008	10/2017	\$ 101,904	\$ 34,888	\$ 75,000	\$ 211,792
Bruno Lanvin	11/2013	10/2016	\$ 760	\$ -	\$ 15,000	\$ 15,760
Wolfgang Kleinwachter	11/2013	10/2015	\$ 150	\$ 1,553	\$ -	\$ 1,703
Erika Mann	12/2010	10/2016	\$ -	\$ 4,247	\$ 15,000	\$ 19,247
Asha Hemrajani	10/2014	10/2017	\$ 4,146	\$ 44,513	\$ 45,000	\$ 93,658
George Sadowsky	10/2009	10/2018	\$ 80,930	\$ 8,181	\$ 45,000	\$ 134,110
Suzanne Woolf	12/2004	10/2016	\$ 247	\$ 20,943	\$ 15,000	\$ 36,190
Kaveh Ranjbar	10/2016	10/2019	\$ -	\$ 15,751	\$ 29,192	\$ 44,943
Akinori Maemura	11/2016	11/2019	\$ 5,005	\$ 53,650	\$ 29,192	\$ 87,847
Khaled Koubaa	11/2016	11/2019	\$ 3,379	\$ 13,464	\$ 28,992	\$ 45,835
Becky Burr	11/2016	11/2019	\$ 900	\$ 22,997	\$ -	\$ 23,897
Maarten Botterman	11/2016	11/2019	\$ 31,368	\$ 5,655	\$ 29,192	\$ 66,216
Ram Mohan	10/2009	10/2016	\$ 52,087	\$ 22,515	\$ -	\$ 74,603
			\$ 513,874	\$ 638,277	\$ 701,568	\$ 1,853,720

During FY17, there were six face-to-face meetings for Board members, including three regular ICANN Meetings (Hyderabad/November 2016, Copenhagen/March 2017, and Johannesburg/June 2017), and three Board meetings (Brussels/September 2016, Santa Monica/February 2017, and Geneva/May 2017). In addition, a number of Directors, after approval, participated in or attended other meetings for which their travel and meeting expenses were reimbursed.

Goran Marby serves as current President and CEO. Pursuant to his employment agreement, in FY17 Mr. Marby was paid \$653,846 in salary, and \$187,981 for at-risk pay, along with reimbursement of expenses of \$78,329, and \$145,947 in payments on his behalf for travel-related costs.

<sup>(1)</sup> Compensation amounts reflect amounts effectively paid in FY17, including any previous year retroactive adjustments.

During the relevant time period of FY17, Board members who elected to be compensated received the equivalent of US\$45,000 per year per Board member as applicable. Compensation is paid on a pro rata basis if it is for less than the full fiscal year. The Chairman of the Board, Steve Crocker, received \$75,000 per year, which was paid to Shinkuro, Inc. on his behalf.

Compensation reflected in the table may include payments made to an entity as requested by the Board Member.