

Fellowship Program Post ICANN74 Report

9 August 2022



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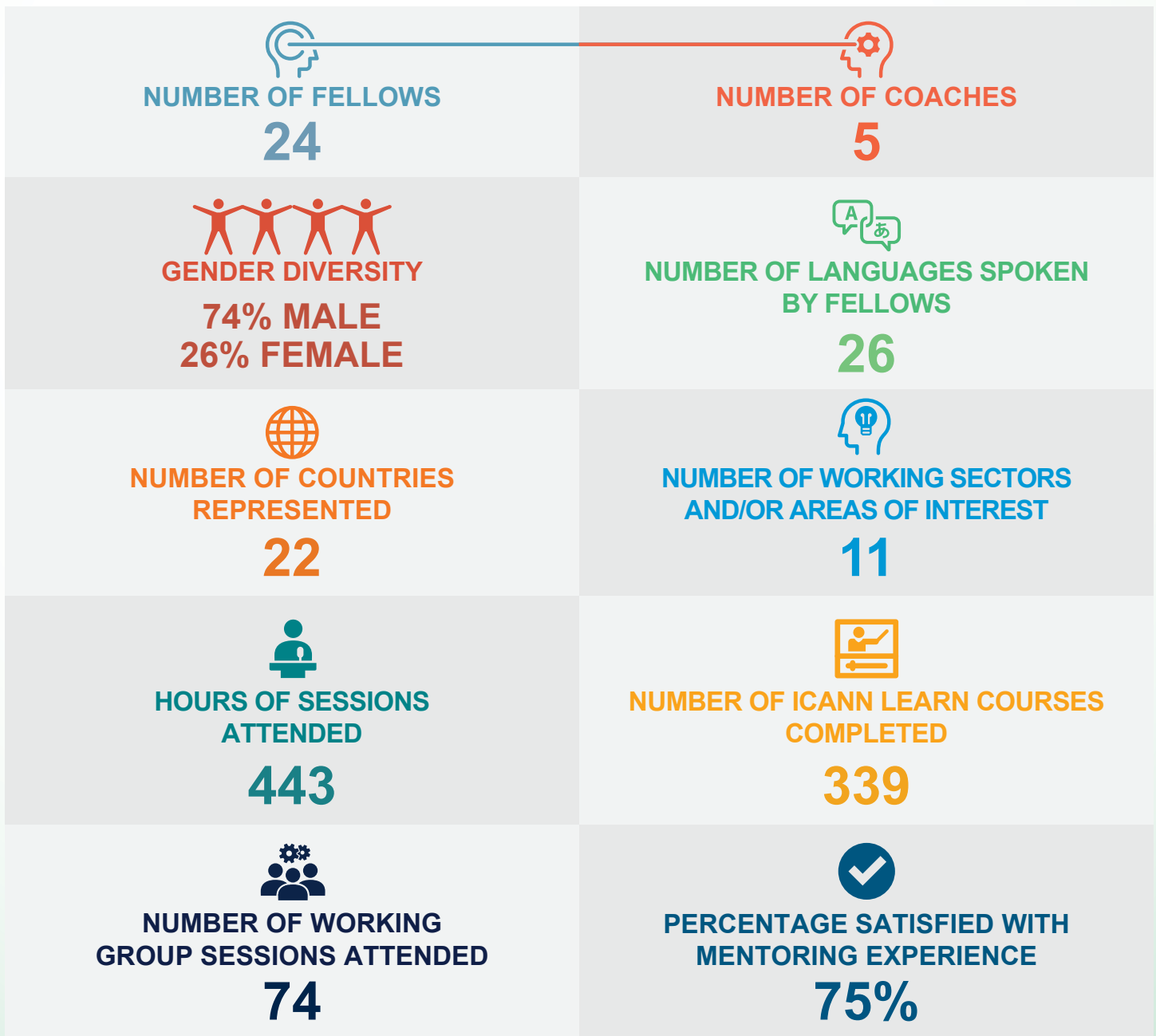
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This report was written by fellows Samwel Kariuki, Jannett Ibañez, and Priyatosh Jana on behalf of the ICANN74 class of fellows from the ICANN74 Hybrid Policy Forum Fellowship Program.

Fellowship Program ICANN74 Overview

The Fellowship Program strengthens the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community. This visual represents an overview of the latest cohort of fellows. To learn more and to read the fellows' complete report, go to <http://www.icann.org/en/fellowships>.



What is the Fellowship Program?

The goal of the ICANN Fellowship Program is to strengthen the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community.

Fellows are exposed to the workings of the ICANN community, assigned a mentor, receive training across different areas of knowledge, and participate in skill-building activities before, during, and after an ICANN meeting. Travel assistance to attend an in-person meeting is also provided, where appropriate.

To apply or learn more about the Fellowship Program, go to <http://www.icann.org/en/fellowships>.





ICANN74 Fellowship Participants

The ICANN74 Policy Forum Fellowship Program included 24 fellows (including two virtual participants) and five mentors. Mentors are appointed by ICANN's Supporting Organizations (SOs) and Advisory Committees (ACs).

| NAME | COUNTRY OR REGION OF RESIDENCE | WORKING SECTOR AND/OR AREA OF INTEREST |
|--------------------------------------|---------------------------------|---|
| Andrey Shcherbovich | Canada | Academia |
| Armen Muradyan | Armenia | Internet Service Providers and Connectivity Providers |
| Ashish Agarwal | India | ccTLD Operations, Internet Service Providers and Connectivity Providers |
| Chokri Ben Romdhane | Tunisia | Academia, Civil Society, Technical |
| Cynthia Jade Makory | Kenya | Academia, Business and Commerce, Intellectual Property |
| Don Peduru Pradeep Eranga Samarathna | Sri Lanka | Civil Society, Internet Service Providers and Connectivity Providers, Technical |
| Gerardo Martinez Hernandez | Mexico | Academia, Civil Society, Internet End User |
| Jannett Ibañez | Bolivia, Plurinational State of | Civil Society |
| Jonathan Perceval | Haiti | Civil Society, Intellectual Property, Internet End User (Virtual Participant) |
| Kong Diep | Cambodia | Internet Service Providers and Connectivity Providers, Technical |
| Laxmi Prasad Yadav | Nepal | Academia, Internet End User, Technical |
| Mariana Vidotti | Brazil | Business and Commerce |
| Mary Rose Ofianga | Philippines | Business and Commerce, Intellectual Property, Internet End User |
| Muhammed Emin Çelik | Turkey | Academia, Business & Commerce, Intellectual Property, Civil Society |
| Pavanaja Ubaradka Bellippady | India | Academia, Civil Society, Internet End User |
| Priyatosh Jana | India | Academia, Internet End User, Technical |
| Ruben Hilare Quispe | Bolivia, Plurinational State of | Academia, Civil Society (Virtual Participant) |
| Samwel Kariuki | Kenya | Academia, Technical, Security |
| Shah Zahidur Rahman | Bangladesh | Business and Commerce, Internet End User, Technical |
| Sokol Haxhiu | Albania | Civil Society |

| NAME | COUNTRY OR REGION OF RESIDENCE | WORKING SECTOR AND/OR AREA OF INTEREST |
|--------------------|--------------------------------|--|
| Sonny Zulhuda | Malaysia | Academia, Civil Society |
| Svitlana Tkachenko | Ukraine | ccTLD Operations, Technical |
| Vladimer Svanadze | Georgia | Academia, Civil Society |
| Zaher Qassrawi | Palestine | Civil Society, Technical Security |

Note: All information above is self-reported by applicants.

| MENTORS | APPOINTED BY |
|-------------------|--|
| Jenifer Lopez | Country Code Names Supporting Organization (ccNSO) |
| Farell Folly | Generic Names Supporting Organization (GNSO) |
| Kristina Hakobyan | Governmental Advisory Committee (GAC) |
| Afifa Abbas | Root Server System Advisory Committee (RSSAC) |
| Alfredo Calderon | At-Large Advisory Committee (ALAC) |



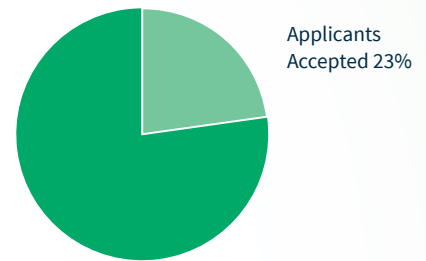
Program Statistics

In this section, the metrics are derived from data provided by the fellows during the application process and from a fellowship post-meeting survey.

Application Process

One hundred three applications (103) were received. Twenty-four individuals were selected to participate as fellows, two of whom were unable to travel and participated virtually. All twenty-four fellows successfully completed the ICANN74 Fellowship Program.

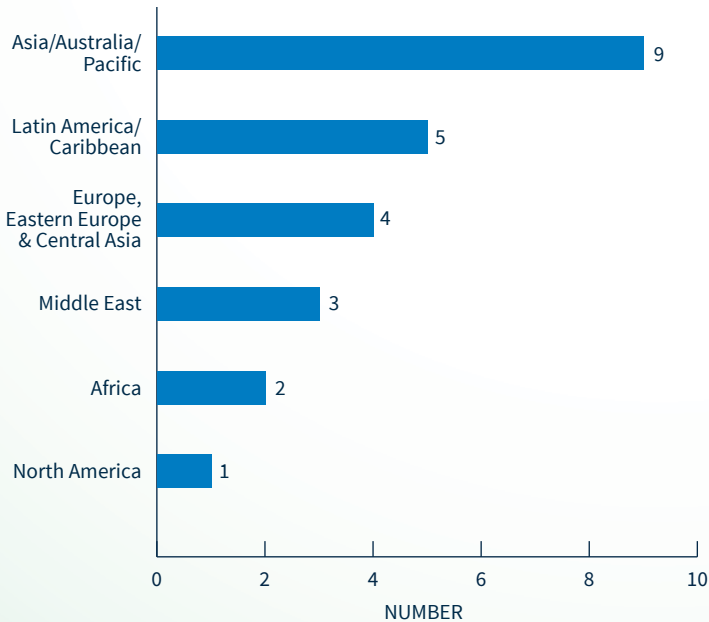
Fellowship Program Acceptance Rate



Fellowship Cohort Profile

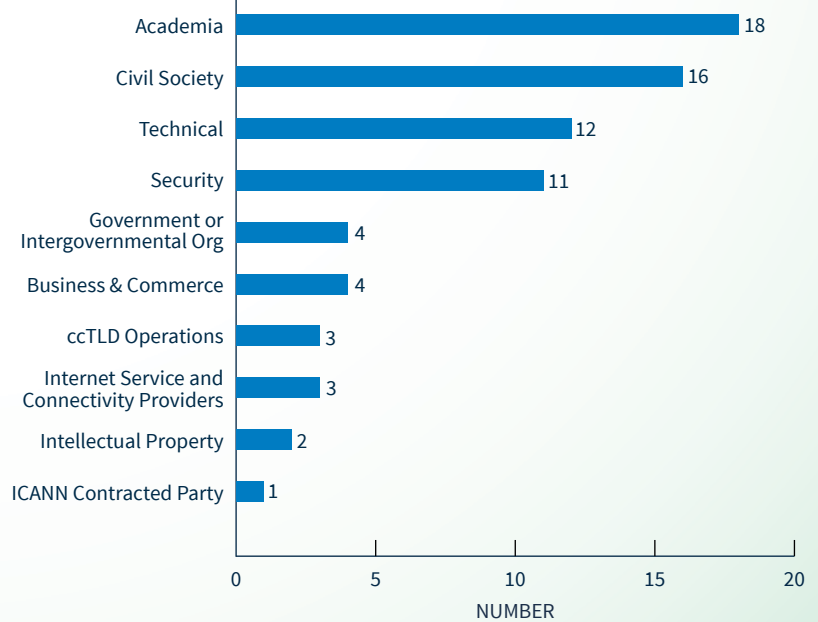
Twenty-four individuals participated in the ICANN74 Hybrid Policy Forum. The ICANN74 fellows came from a variety of regions, with Asia Pacific being the most common, followed by Latin America and Caribbean.

Regional Representation



The regions reflect the ICANN regions.

Working Sector and/or Area of Interest



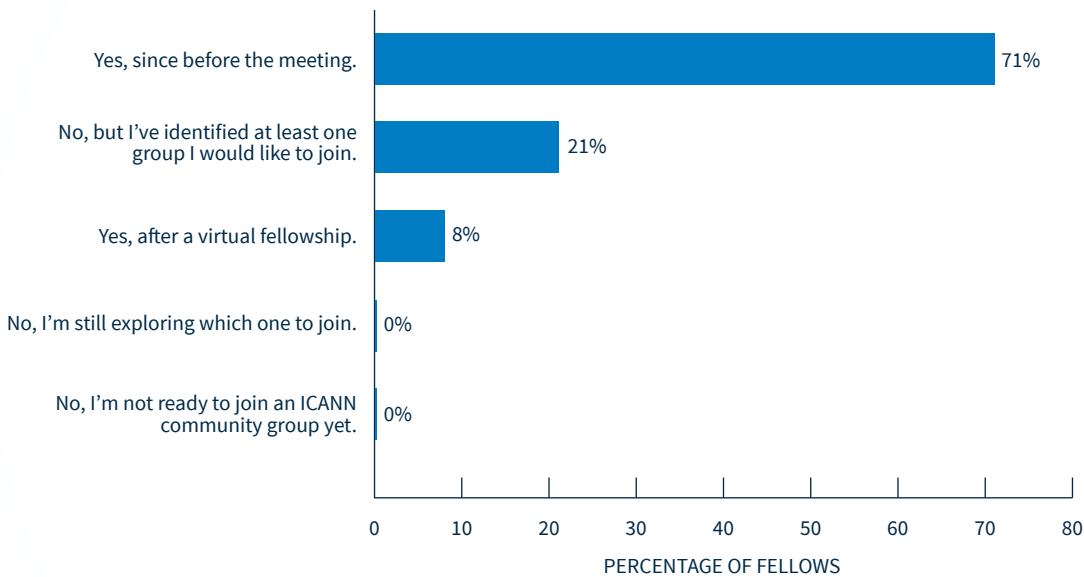
Note that applicants and fellows could select multiple stakeholder groups.

Community Engagement

SO/AC Affiliations

In total, 17 fellows indicated affiliation with at least one ICANN community Group (Supporting Organization, Advisory Committee, Stakeholder Group, or Constituency) before the ICANN74 meeting. Two fellows indicated they affiliated after participating in the ICANN74 hybrid meeting. In addition, five fellows identified at least one group they would like to join.

Are you affiliated with at least one ICANN community group?



Of the 24 fellows, 13 are affiliated with the At-Large community, four fellows with Generic Names Supporting Organization, and one fellow respectively with the Governmental Advisory Committee and the Country Code Names Supporting Organization. Five fellows stated affiliation with other communities.



Main Takeaways from the Hybrid Fellowship

- The ICANN Fellowship Program has been of great benefit to the fellows through the ICANN Learn courses, mentoring process, case-sharing experiences, and the prep week sessions. The fellows gained a deep understanding of the ICANN ecosystem, its functions, duties, roles, responsibilities, and accountabilities as well as how to participate meaningfully in the policy development process (PDP) in a multistakeholder model.
- They were actively involved in the consensus playbook training that was simulative and interactive. They also became involved in the policy development process through the various working groups sessions they attended. Sessions on ICANN's policy development processes were of great interest to most fellows. Most also appreciated the discussions around DNS abuse, centralized DNS abuse activity reporting, and Universal Acceptance issues.
- The hybrid meeting provided fellows with a better platform for networking with the ICANN community, staff, board members, executives, and other fellows, with whom they shared their views and ideas regarding a better future of the Internet. They also widened their knowledge and skills through the Tech Days and coffee breaks.



ICANN74 Fellowship Program Activities



ICANN Learn Course

The first phase of the fellowship program consisted of the mandatory ICANN Learn courses that were offered through the **ICANN Learn** online platform, which is built for the global ICANN community. The courses had clear learning objectives and outcomes. They provided the fellows with a basic understanding of what ICANN does and explained how they could get involved with ICANN. Fellows were also offered courses to improve their basic web skills.

Mentoring Process

To be fully engaged in the fellowship program, each fellow was assigned to a mentor as part of a small mentoring team. The fellows' active collaboration and timely responsiveness to the mentors was of utmost importance. During the preparation for the ICANN74 Policy Forum, the fellows held joint weekly meetings for a period of four weeks with the ICANN fellowship team and mentors. These meetings were instrumental in laying the foundation of knowledge needed to make the most of the Policy Forum. They also helped in setting expectations as well as getting to know each other better.

Our planned four weekly calls took place as follows:

| WEEK | DATE | TOPIC(S) | SPEAKER(S) |
|------|---------------------------------|---|---|
| 1 | 11 May 2022, 17:00-18:00 UTC | At-Large and Country Code Names Supporting Organization | <ul style="list-style-type: none"> Alejandra Reynoso, ccNSO Chair Jenifer Lopez, ccNSO Appointed Mentor Alfredo Calderon, At-Large Appointed Mentor Lilian Ivette Deluquel, Appointed Mentor Edwardo Diaz, North America Regional At-Large Organizational Chair Jonathan Zuck, CP-WG Co-Chair |
| 2 | 17 May 2022, 17:00-18:00 UTC | Generic Names Supporting Organization | <ul style="list-style-type: none"> Farell Folly, appointed mentor from GNSOO |
| 3 | 24 May 2022, 17:00-18:00 UTC | Governmental Advisory Committee and Root Server System Advisory Committee (RSSAC) | <ul style="list-style-type: none"> Manal Ismail, GAC Chair Fred Baker, RSSAC Chair |
| 4 | 31 May 2022, 17:00-18:00 UTC | ICANN74 planning, agenda, logistics | <ul style="list-style-type: none"> Siranush Vardanyan, Fellowship Program Manager |

Of particular interest to the fellows was the special session “The Art of Small Talks”, facilitated by Melissa Allgood (ICANN Conflict Resolution Specialist) on 7 June 2022, 16:00-17:30 UTC.

Pre-Meeting Activities

Most fellows were satisfied with the sessions they attended during the ICANN74 Prep Week, which ICANN held to prepare the community for the ICANN74 Policy Forum. There were eight (out of nine) mandatory sessions that were assigned to fellows. Some of the most helpful sessions included: “What to Expect at ICANN74: A Guide for Newcomers” and the meeting with ICANN Board members where fellows and NextGen participants were welcomed. The fellows appreciated the opportunity to interact with ICANN CEO Göran Marby, ICANN Board Chair Maarten Botterman, and Board Vice-Chair León Sánchez.

The fellows participated in the following Prep Week sessions:

| DATE | TIME | ICANN74 PREP WEEK SESSION |
|------------------------|-------------------|---|
| Tuesday, 31 May 2022 | 16:00 – 17:00 UTC | What to Expect at ICANN74 – A Guide for Newcomers |
| | 18:00 – 19:30 UTC | GNSO Policy Update |
| Wednesday, 1 June 2022 | 14:00 – 15:00 UTC | Enhancing the Effectiveness of ICANN's Multistakeholder Model |
| | 16:00 – 17:00 UTC | ICANN Board Members Welcome Fellows and NextGen Participants |
| | 18:00 – 19:30 UTC | Planning and Finance Update |
| Thursday, 2 June 2022 | 14:00 – 15:00 UTC | Initial Report of the GNSO Transfer Policy Review |
| | 16:00 – 17:00 UTC | Universal Acceptance Community Update |
| | 18:00 – 19:30 UTC | Policy Update |

ICANN74 Meeting Activities

Below are the main daily sessions attended by most fellows:

Day 1: Monday, 13 June 2022

- How it Works: ICANN Policy
- Get Involved in ICANN Policy Development
- At-Large Regional Leaders Meeting
- GNSO: Registration Data Policy IRT
- Community Networking Cocktail

Day 2: Tuesday, 14 June 2022

- Joint Session: ALAC and SSAC, ccNSO and GNSO Councils
- Plenary Session: Who Sets ICANN's Priorities?
- GAC Discussion: DNS Abuse
- NextGen Presentations (1 of 2)
- At Large EURALO: Laws and Regulations in the European Union
- Community Networking Cocktail

Day 3: Wednesday, 15 June 2022

- Joint session: GAC and ALAC
- ICANN Fellows: Interactive Consensus Playbook Training
- ccNSO: Technical Working Group
- GAC Communique drafting
- NextGen Presentations
- Community Networking Cocktail



Day 4: Thursday, 16 June 2022

- At-Large Leadership Wrap Up
- ICANN Fellowship Wrap Up
- GNSO: NCSG Membership Meeting
- Update on Geopolitical, Legislative and Regulatory Developments
- Community Networking Cocktail

Working group sessions attended by the fellows:

- GNSO: IDNs EPDP Working Session, Registration Data Policy IRT, IDNs EPDP Working Sessions
- Joint Session: GAC and ALAC
- ccNSO: ccPDP3 Review Mechanism Work Group, ccPDP4 Working Group on Selection IDN ccTLD Strings
- GAC Discussion: DNS Abuse and Communique Drafting

Post-Meeting Activities

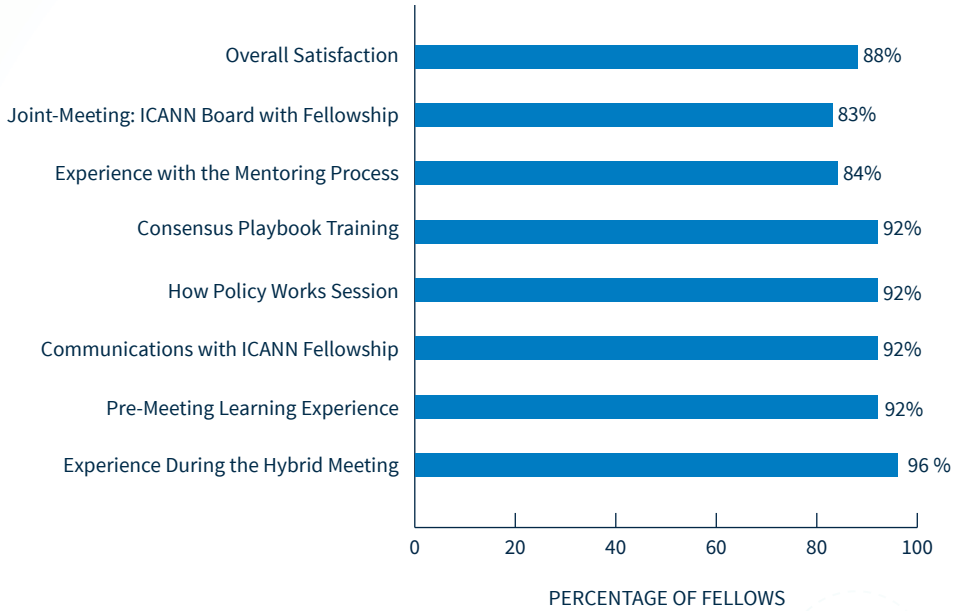
Most fellows were already involved and engaged with ICANN stakeholder or working groups before ICANN74. After the meeting, many expressed their interest in getting more engaged with their elected working groups, Regional At-Large Organizations, SOs, and ACs. Those who were unable to attend any of the hybrid sessions watched recorded sessions later.

Fellowship Feedback



The fellows were very happy with the hybrid meeting and even more so with the in-person sessions. The following graph shows the overall satisfaction with the meeting:

Fellows Satisfied with the Virtual Program



Feedback on Prep Week Meeting Activities

Most fellows found the pre-meeting sessions very helpful as they gained insight into what to expect during the ICANN74 meeting. The hybrid meeting was well planned and organized. It also included some interactive sessions. The online ICANN Learn courses were helpful as they covered the basic knowledge to help the fellows benefit from the meeting.

Below are some suggestions by the fellows:

- A session about the current PDP working groups and the interaction between the technical community would be very useful, particularly for the policy meeting.
- Improved timing for mentorship sessions due to the difference in time zones; also consider personalizing mentorship sessions.
- There should be learning courses related to each and every activity of ICANN.
- Allocate more sessions and adequate time to prepare for Consensus Playbook Training.
- Increase the number of sessions tailored for fellows, conduct more specialized meetings for fellows interested in specific topics; consider multilingual sessions.
- Provide more reading materials and videos in advance.



Areas of Opportunity to Improve the Newcomer Experience

The ICANN Fellowship Program, process, and tools of engagement prepares fellows to dig deeper about ICANN and expose them to the workings of the ICANN community. Although ICANN keeps improving the entire program, process tools, and engagement methods in each of its meeting, the fellows suggest the following:

- Structure the mentoring process to provide more guidance and support to the newcomers.
- Arrange one-to-one session with the mentors before the meeting.
- Include more learning courses, induction sessions, and more training on the effectiveness of participation in big meetings.
- An earlier start of the mentoring process would be extremely useful.
- Consider personalized paths for newcomers who could be having different interests to ensure that the meetings are more engaging and helpful for them.
- One or two sessions organized by newcomers based on their interest, expertise, or experience should be considered.

Areas of Opportunity to Improve ICANN Hybrid Meetings

Although the ICANN74 Hybrid Meeting was very fruitful and engaging, there is always room for improvement. The fellows outlined the following specific areas of engagement and participation:

- Improve the tools of engagements. Perhaps explore another group channel or platform to communicate and collaborate.
- Arrange an informal interactive session to get to know some experienced community members and their contributions to the ICANN community.
- Consider having sessions on how to get involved with the community and how to apply for the fellowship program.
- Sometimes discussions in the working groups or in other fora are carried over from previous meetings. For a newcomer, it is difficult to understand such a discussion and even more challenging to contribute meaningfully.
- Early planning and logistics are key for travelers.
- Improve the mentoring process before, during, and after the meeting.
- After an ICANN meeting, it would be interesting if the fellowship participants could choose one or two communities of interest and specific mentorships could be organized with representatives of those communities.



What is Next?

All ICANN74 fellows are alumni with diverse background and interests. Many are interested in continuing with engagement opportunities related to policy development. They are already engaged in activities through ICANN community groups at regional levels and are in touch with their ICANN's regional engagement team. A few have identified at least one group they would like to join, while others expressed their interest in joining local chapters of the Internet Society.

The fellows had the following to say about their future engagements:

ANDREY SHCHERBOVICH

I want to express my deep gratitude to Siranush Vardanyan and the fellowship team for the excellent organization of the program. I am happy that this meeting was held in person. As for my immediate plans, I was invited to join the Not-for-Profit Operational Concerns Constituency at GNSO. I plan to join the group and participate actively. Also, I am considering taking part in the ICANN75 meeting in Kuala Lumpur, Malaysia. Also, I am grateful to ICANN for organizing the legal development session (the last one in ICANN74). Being a legal scholar, I would like to participate in this process. Also, I would like to attend other activities like the North American School of Internet Governance in Puerto Rico this December, and the Internet Governance Forum in Addis Ababa, Ethiopia.

ARMEN MURADYAN

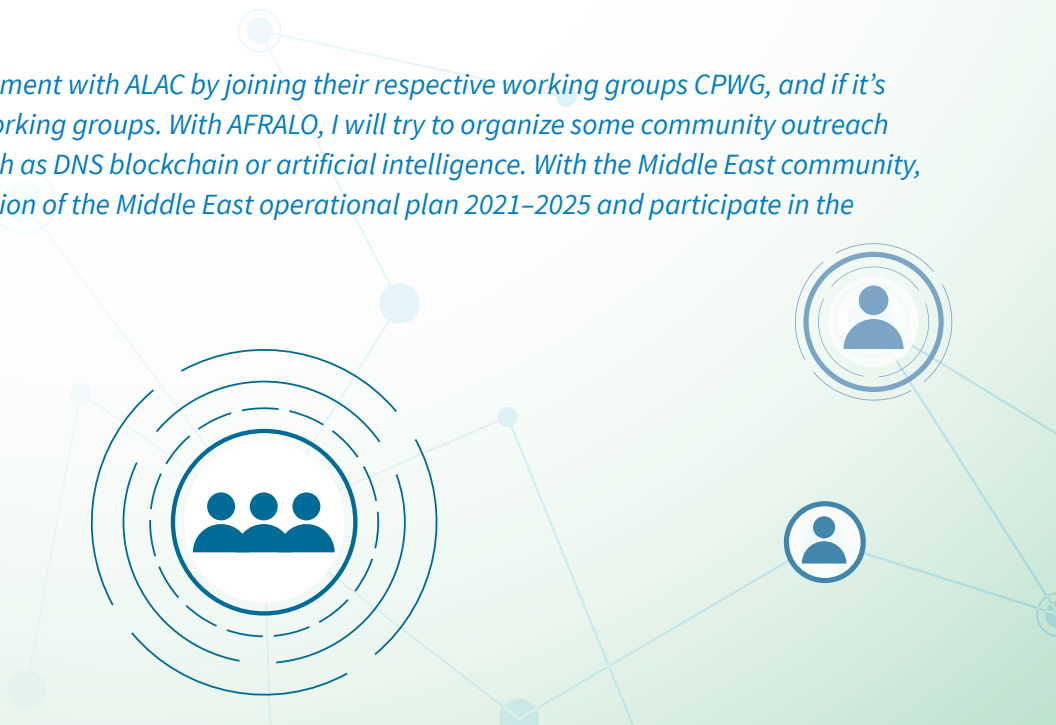
After ICANN74, I am planning to get more involved in regional events and continue to develop a multistakeholder model in my community. Also, I am going to start contributing to the policy development process in ICANN.

ASHISH AGARWAL

I was involved in a lot of technical sessions and did networking with subject-domain experts. I will promote awareness about ICANN's policies on Internationalized Domain Names (IDNs) and generic top-level domains in my region and associate with the Internet Society's Delhi chapter for capacity building. Also, I intend to join the RSSAC caucus as I am technically well versed with DNS root server architecture and operations.

CHOKRI BEN ROMDHANE

After ICANN74, I will continue my engagement with ALAC by joining their respective working groups CPWG, and if it's possible, represent ALAC in some PDP working groups. With AFRALO, I will try to organize some community outreach events about emerging technologies such as DNS blockchain or artificial intelligence. With the Middle East community, I will continue to follow the implementation of the Middle East operational plan 2021–2025 and participate in the



regional events. Locally, and as a board member of the Tunisian chapter of the Internet Society, I will continue to organize the Tunisian School on Internet Governance and other local events to promote ICANN activities.

CYNTHIA JADE MAKORY

My participation at ICANN74 was refreshing, having not attended a physical meeting in a while. Getting to meet the other fellows and learn and engage in sessions I am passionate about, such as Domain Name System Security Extensions and questions that relate to data protection and intellectual property, was great. As a next step, I want to engage more with the constituencies, particularly the Intellectual Property Constituency, and also participate more with ALAC, and grow within the various working groups and the communities.

DON PEDURU PRADEEP ERANGA SAMARARATHNA

The ICANN74 Fellowship was a great experience. During ICANN74, I was fortunate to meet a set of very knowledgeable and humble people. I learned a lot from them. I spent most of my time with ALAC sessions. I learned about ALAC and its role within ICANN and its current policy developments. I heard the issues that are of concern and got a better picture of ALAC. I was also fortunate to hear from more experienced leaders of ALAC. I do believe it's necessary to be well informed about ICANN and ALAC's current issues to effectively participate in ICANN. By hearing these leaders, I improved my current level of understanding. Also, I had important networking opportunities throughout the program. The ICANN Fellowship is a great program for a relatively new member of the community like me to actively engage and participate in ICANN's policy development process. This program helped bridge the gap between my knowledge and the knowledge of those who actively contribute to ICANN's advice and policymaking activities. Surely, the ICANN Fellowship will raise my current level of involvement with ALAC. I now hope to be actively involved in contributing to ALAC discussions. I also want to contribute towards the development of resources, which can help other newcomers to the ICANN community. I would like to specifically mention the team behind the fellowship program (especially Siranush), the ICANN staff, the ALAC team, the other participants, and everyone who contributed to the success of this event.

GERARDO MARTINEZ HERNANDEZ

Work helping ICANN and therefore the community, for example LACRALO, contributing time, enthusiasm with an open and inclusive mind, helping newcomers and being able to be a mentor at ICANN.

JANNETT IBAÑEZ

I hope to be part of a working group and participate in some PDP processes. I believe that after my participation in ICANN74, I can already contribute to the community. I also hope to get involved with the activities in my region in order to spread information about the work that ICANN does.

JONATHAN PERCEVAL

I am working with the Internet Society's Haiti Chapter on how local organizations such as the At-Large Structures can have an impact in how ICANN works and how to bring our voice to the policy development process. This will be a small working group that is targeting the urban community and intends to collect data about the problems Internet end users from urban communities face.



KONG DIEP

I would like to contribute more to ICANN, especially during Public Comment phases and ICANN meetings where I am able to join in person. If that's not possible, I will join virtually.

LAXMI PRASAD YADAV

I'm currently an active member of GAC, At-Large, and a liaison member for Customer Standing Committee from GAC. I intend to develop knowledge and be active with GAC, At-Large, APRALO, and relevant working groups. I would like to serve as a mentor. Policy and technical Internet governance are my main priorities and I would like to continue being active in these areas from now on. I would also like to continue conducting digital literacy trainings on my own. These will be for people living in rural areas and will take place in small groups for five groups annually.

MARIANA PALMA VIDOTTI

I have an Instagram profile called @direito.connect and I'm preparing content about ICANN to explain what ICANN is and how the multistakeholder model works. Also, I believe the time has come to participate in a PDP. I intend to organize this myself to accompany the GNSO.

MARY ROSE OFIANGA

As a member of At-Large (APRALO), I want to be part of more working groups this time and to be actively involved in the PDP. I also want to get involved in organizing more local Internet Governance Fora in the Philippines and be part of the policy discussions in my country.

MUHAMMED EMIN CELIK

Although it was my first time for an in-person meeting, it was very productive. I met many different people from many different countries. I realized that when we want to do something for the Internet, a multinational agreement must be reached. The decision-making processes of a structure with so many stakeholders inevitably take a long time. I want to do something to shorten the policy development processes. I was born in 1996. I've been on the Internet for as long as I can remember. I describe myself as an Inter citizen. Although I am a lawyer, I learned the technical basics of the Internet. I want to do whatever I can so that there is only one Internet. ICANN's motto "One World, One Internet" means a lot to me. I am quite familiar with policy development processes in my professional life. With these experiences, I would like to take part in ICANN to keep the world connected. But I know I need to improve my knowledge about ICANN and after I have become more familiar with ICANN I want to go as far as I can in this community. This one sentence sums it up: I'm in love with the Internet and I will do something to keep the world connected.

PAVANAJA BELLIPPADY

I would like to make more people aware of IDNs by way of organizing outreach activities, writing about Universal Acceptance (UA) in blogs, articles, and interviews.



PRIYATOSH JANA

I can be instrumental in bridging the gap between technical, civil society and academia through my various upcoming engagements. I will foster and improve these interactions in ICANN policy development processes to incorporate best practices from across the Asia Pacific (APAC) region. I will be participating in all ICANN related initiatives through APRALO to bring potential outreach and capacity building to the APAC region. I would like to be influential in conducting webinars and workshops through the At-Large Structures on emerging areas like UA, IDN, DNS security, blockchain and Internet of Things locally as well as nationally.

RUBEN HILARE QUISPE

Due to some logistic challenges, I was not able to participate in person and joined virtually. I am a part of At-Large and intend to continue my engagement. I would like to suggest to have the ICANN meetings in places where it is not complicated to travel to.

SAMWEL KARIUKI

This was the first face-to-face ICANN meeting I attended. I networked, learned and gained knowledge and skills from members of SOs, ACs, the ICANN Board, staff, and fellows. I intend to further develop my knowledge and skills through the ICANN Learn courses and will be actively involved in the policy development process through participation in the various working groups. I plan to join and participate in more working groups like the DNS Security and Stability Analysis Working, and, as a technical expert in the future, find my way into the Security and Stability Advisory Committee. I plan to carry out capacity development and ensure that my community is enlightened and is actively engaged in the policy development process. Finally, I look forward to participating in future ICANN meetings.

SHAH ZAHIDUR RAHMAN

This is my second fellowship. As a member of At-Large and APRALO, I intend to continue being active in APRALO and to engage more in the Non Commercial Stakeholder Group and the Non Commercial Users Constituency as well as other relevant working groups. In addition, I am enthusiastic about capacity building and outreach engagement work to broaden the knowledge about ICANN's mission.

SOKOL HAXHIU

Well, now I have a much clearer plan for participation. I intend to be active in the Non Commercial Users Constituency group and I am also very keen to get more involved in ICANN's role and engagement with other international organizations.



SONNY ZULHUDA

I want to be more involved in academic discussions and activities, especially relating to the issues of Internet governance.

SVITLANA TKACHENKO

I plan to continue to stay involved in ccNSO working groups, delve deeper into the policy development process. I am interested in At-Large and plan to focus on information sharing and capacity building in case of emergency.

VLADIMIR SVANADZE

I will continue cooperating with ICANN to support my international event on cybersecurity. I will provide courses about ICANN for students and raise awareness of ICANN's mission and activities. I will explore my vision and ideas for improving the working process with ICANN.

ZAHER QASSRAWI

ICANN74 was a unique opportunity to meet new people from different countries with shared interests. I want to help maintain Internet safety and stability. ICANN74 was just a starting point to getting highly involved in the ICANN community.



Acknowledgements

On behalf of the ICANN74 fellows, we would like to thank everyone who has been instrumental in the success of our Fellowship Program. We are very grateful for the opportunity to be mentored and educated during our fellowship and more so to participate in the hybrid meeting. We appreciate the work of each individual in charge of organizing each session successfully.

We particularly enjoyed the special events for the fellows in which we got a chance to meet and interact with the ICANN Board members and the CEO who really motivated us.

The fellowship opportunity will enable us to increase our involvement and engagement through active participation with working groups and share the importance of ICANN with our communities.

We would love to appreciate our mentors: Alfredo Calderon assigned by At-Large, Afifi Abbas assigned by RSSAC, Farel Folly assigned by GNSO, Kristina Hakobyan assigned by GAC, and Jenifer Lopez assigned by ccNSO who all sacrificed their time to mentor us.

Finally, our special thanks goes to Siranush Vardayan, ICANN Fellowship Program Manager, for her support, inspiration, and tireless effort in ensuring that we all succeed in the program.

“Once a fellow always a fellow!!!”

