

## **Guidelines to Preserve Transparency of Nominating Committee (NomCom) Activities**

The guidelines below will be incorporated into each Nominating Committee's procedures to assure transparency into the NomCom process. None of these guidelines are intended to impact the independence of the NomCom in performing its duties.

**Timeline preparation and publication:** Within 60 days of the seating of a NomCom, the NomCom shall publish to the ICANN website a timeline for the NomCom's process for that selection year.

**Requirements for consultations:** As early as possible within the NomCom candidate selection process the NomCom shall request from each group to which the NomCom is making an appointment for that year, written indication of the skill sets that the group deems necessary or critical for the NomCom to consider when making appointments.

### **Calls for Expressions of Interest:**

- The identified skill sets shall be included in the NomCom's call for candidates or within a supplement to a call for candidates, provided in sufficient time to allow for qualified candidates to be identified.
- The NomCom shall continue to encourage expressions of interest from culturally and regionally diverse candidates.

### **Reporting:**

- At each ICANN Public Meeting, the NomCom shall provide a report to the community on the status of its work and adherence to the timeline. To the extent that each of these reports can be coordinated with a posting to the ICANN Blog.
- At the conclusion of the selection process, the NomCom shall explain its selections, identifying why the people were selected. This could include, for example, a mapping to identified skill sets. To preserve the independence of the NomCom and privacy of candidates, this reporting is not envisioned to require reporting on why particular candidates were not selected.